

Job Location: Based in Elkhorn, Wisconsin, with travel throughout Wisconsin, Northern Illinois and other Midwest states.

Principal Duties & Responsibilities: Takes orders from and reports directly to a Project Manager and/or Supervisor while performing the following duties in a noisy, fast-paced and sometimes stressful environment that is not climate controlled:

- Follows hazardous waste handling guidelines to remove asbestos from ceilings, walls, beams, boilers, and other structures.
- Seals off work area, using plastic sheeting and duct tape.
- Positions mobile decontamination unit or portable showers at entrance of work area.
- Builds connecting walkway between mobile unit or portable showers and work area, using hand tools, lumber, nails, plastic sheeting, and duct tape.
- Positions portable air evacuation and filtration system inside work area.
- Sprays chemical solution over asbestos covered surfaces, using tank with attached hose and nozzle, to soften asbestos.
- Cuts and scrapes asbestos from surfaces, using knife and scraper.
- Shovels asbestos into plastic disposal bags and seals bags, using duct tape.
- Cleans work area of loose asbestos, using vacuum, broom, and dust pan.
- Places asbestos in disposal bags and seals bags, using duct tape.
- Dismantles temporary walkways, using hand tools, and places plastic sheeting and disposal bags into transport bags.
- Seals bags, using duct tape, and loads bags into truck.
- Successfully completes asbestos, lead and mold awareness training within first three months of employment.

Qualifications:

Education: High school diploma or General Educational Development test credential (GED).

Experience: Abatement experience or construction industry experience a plus, but no prior experience necessary.

Skills: General familiarity with the use of hand/power tools required.

Physical Requirements:

- Communication – must have the ability to listen, comprehend and communicate clearly, both by in person and over the telephone/radio.
- Static Strength – must have the ability to exert maximum muscle force to lift, push, pull and/or carry objects of at least 100 pounds.
- Trunk Strength – must have the ability to use abdominal and lower back muscles to support part of the body repeatedly and/or continuously over time without “giving out” or fatiguing.
- Explosive Strength – must have the ability to use short bursts of muscle force to propel

- yourself (as in jumping or sprinting) or to throw an object.
- Multi-limb Coordination – must have the ability to coordinate two or more limbs (for example two arms, two legs, or one leg and one arm) while sitting, standing, or lying down.
 - Manual Dexterity – must have the ability to quickly and repeatedly move your hand, your hand together with your arm, and/or your two hands to grasp, manipulate and assemble objects.
 - The company will provide reasonable accommodations to qualified individuals with disabilities who are employees or applicants for employment, to the extent required by law.

Legal and other Requirements:

- Must be eligible to work in the United States.
- Must be at least 18 years of age and possess a strong work ethic.
- Must have a reliable means of transportation, along with a valid driver's license.
- Must be insurable and continuously maintain insurability with company's auto insurance provider.
- Must sign disclosure and consent for background release, confidentiality agreement and non-compete non-disclosure agreement as a condition of employment.
- Must attend, pass and continually maintain company required initial and refresher trainings including:
 - asbestos 32-hour worker or 40-hour supervisor
 - lead safe renovator
 - HAZWOPER 40-hour
 - US DOT hazardous material
 - 10-hour OSHA
 - CPR/First Aid/AED
- Must comply with company's health and safety program including:
 - pre and post-employment drug testing policy
 - medical surveillance for asbestos, lead, silica and other heavy metals
 - respiratory training which includes fit testing and respirator testing

Wages and Benefits:

- Job performance reviews after three and six months; twelve-month probationary period.
- State certified training and licensing provided.
- Medical Examination (annual physical, respirator training and fit testing) provided.
- General Safety and Employee Protection Policies and Guidelines; and, personal protective equipment provided.

This position description should not be interpreted as all-inclusive. It is intended to identify the essential functions and requirements of this job. The incumbent may be required to perform job-related responsibilities and tasks other than those stated in this description.

Balestrieri Environmental & Development, Inc. is an Equal Opportunity Employer.

